

As an HR&D Practitioner;

- *Are you looking for ways to develop your skills and enhance your career?*
- *Are you interested in improving the links between employers and schools; potentially supporting your organisations future skills needs?*
- *Could you make a positive impact on the education of young people in the region?*

Then join one of the largest volunteering forces in the country by volunteering as a school governor

In the North East there is a shocking waste of potential talent of younger people. 18.6% of 16-24 year olds are not in employment, education or training [NEET]*.

“We are the worst performing region in England, and nearly 3% over the national average.”

[*] Source House of Commons - November 2016

“There’s never been a better or more important time to serve as a governor to help improve children’s lives and give them the best possible education.”

– **Lord Nash**, *Parliamentary Under Secretary of State for Schools*

Can you do something about this?

Our region needs more volunteers from the business community, and particularly HR&D Practitioners, who want to make a real impact by ensuring all young people in the North East receive the best possible education and reach their true potential.

Does this look like you, or are you looking for ways in which to develop these skills?

1. Readiness to ask challenging questions
2. Ability to work in a diverse group
3. Willingness to take collective responsibility
4. Setting ambitious targets and priorities for others to work to
5. Taking an inquisitive approach to ensure accountability
6. Monitoring performance and assessing management data
7. Applying your specialist knowledge in ways that achieve impact and bring improvements
8. Managing budgets
9. Being involved in making senior appointments

The school governor's role

School governors are volunteers with particular skillsets essential in helping schools deliver a first-class education for every pupil and ensuring they are ready for the world of work.

Governing bodies have the duty to ensure that, alongside the school's leadership team, they develop better outcomes and chances for all pupils. The most effective governing bodies are varied and diverse, with volunteers from different industries, to ensure it is representative of the local community.

You don't need to have prior expertise in education, but you must show absolute commitment to your school and the willingness to learn and develop in the role.

As a governor, you will...

Become a champion of your school's success, supporting staff and pupils.

Make high impact decisions that will improve the education of young people in your community.

The skills and knowledge our schools need:

- Strategic Planning
- Human Resources
- Finance Management
- Health and Safety
- Law
- Business and Marketing

Eligibility

- ✓ Over 18 years of age
- ✓ A legal resident of the UK
- ✓ Passionate about raising standards in schools

For further details contact:

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 CIPD North East of England

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Championing better
work and working lives